

# Find your calling

We have a compelling vision, and a commitment to a greater purpose. We offer career opportunities in biology, geology, energy, environmental science, engineering, legal, accounting, human resources, mining, communications, and more.



## Follow us Visit us Call us

We're here to answer your questions and help you get started!



@KentuckyEEC

 [eec.ky.gov/careers](http://eec.ky.gov/careers)

 [EECCareers@ky.gov](mailto:EECCareers@ky.gov)

Learn more about  
our internships:



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**TEAM**  
**KENTUCKY**  
ENERGY AND  
ENVIRONMENT CABINET

## Career Opportunities

#MakeADifference



## About us

We improve the quality of life for all Kentuckians by protecting our land, air, and water resources; by utilizing our natural resources in an environmentally conscientious manner; by helping families connect with nature and preserving the Commonwealth's natural heritage; and by supporting innovative, resilient, and sustainable energy solutions that together bring economic benefit to the commonwealth.

## Benefits you can count on

### Flexibility

Many of our team members are able to design their own work schedules or telecommute, giving you the flexibility you need to meet today's demands and busy lifestyle.

### Competitive pay & advancement

The Commonwealth works hard to ensure our pay is competitive with other states and the private sector. Training, leadership and development opportunities provide growth and advancement.

### Insurance

We provide exceptional health insurance options, with dental and vision coverage, flexible spending accounts and more. Life insurance is provided at no cost, with the ability to increase coverage to meet your individual and dependent needs.

### Wellness

Your health and well-being are a priority. That's why we offer a robust wellness program with optional interactive opportunities, coaching, online resources and rewards to keep you motivated.

### Holidays and leave

Team members receive 11 and a half paid holidays each year, monthly sick, annual, compensatory leave, and a number of special leave options. Paid time off increases with years of service.

### Retirement

Your future security and ability to reach your retirement goals are important to us. Kentucky's public pension is a defined benefit plan, providing a guaranteed payout to you at retirement. Disability and death benefits are also available to members and their beneficiaries.

### Deferred compensation

An easy and effective way to save and invest in your future, we offer 401K, 457, Roth and traditional IRA options.

### Tuition assistance

Educational assistance allows you to continue your education and reach your career goals. You can also save, tax free, for educational expenses through the KY Saves 529 Program.

