

**Operator Recruitment and Development Subcommittee**  
Monday Aug. 13, 2018

**Meeting Notes-**

**Membership**

Subcommittee membership was briefly discussed. If there were people that were left off the invitation to the meeting, they are to contact Amanda LeFevre to add names to ensure that all participants are invited to future events.

**Program and regulatory update**

- Program staff provided an overview of certification trends for the state fiscal year ending on June 30, 2018.
- Staff also provided an overview of the operator shortage issue and some updates regarding alternate staffing plans and some potential ideas for regulatory changes. A discussion on education substitution, Operator In Training Designations, plant staffing requirements and experience requirements for Class IV operators were discussed. Participants offered up potential ideas and concerns about the changes.

**Outreach to KLC and KACo**

- It was announced the Division of Compliance Assistance and the Kentucky Division of Water had obtained a session slot at the annual Kentucky League of Cities Conference in September. The group was asked if there were topics that they felt that we should highlight. Topics such as operator pay, staffing at proper levels and communication with plant staff we offered.

**Recruitment Tools**

DCA announced plans to develop 1-2 Kentucky specific operator recruitment and best practices videos in conjunction with cabinet level media staff. These videos would highlight the profession for potential job candidates and some best practices that facilities can follow to recruit talent. It was mentioned that the operator recruitment video needed to show people working with technology that is becoming a larger part of plant operations.

**Action Items-**

- Amanda LeFevre will reach out to KACo to explore educational opportunities there.
- Amanda LeFevre will finish drafting an outreach article for inclusion in the Kentucky League of Cities e-newsletter. She may seek editorial input from the group.
- Group asked to consider what recruitment materials are out there and if they need updates, are there new avenues to consider, etc.

Wastewater Compliance Subcommittee Report  
September 11, 2018

Committee members (corrections submitted)

Sarah Gaddis, chair  
Dan French, MSD  
Greg Stacy, SD1  
Heather Stringfield, BGMU  
Arianna Lageman, KRWA  
Kari Johnson, DCA  
Kevin Stewart, DOW

Committee Report

The Wastewater Compliance Subcommittee has not met since the last Advisory Council meeting. However, committee members have been communicating via email regarding training that we hope to develop. Ongoing committee work includes the following:

- Identification of systems that may need additional support through classroom and peer-to-peer training.
- Identification of problem areas in wastewater laboratory certification for the purpose of training development.
- Determining resources available to produce online training modules.
- Compilation of online resources that provide information or training that can be provided to the regulated community or used as models for training development.

The next meeting for the committee will be October 24, 2018 at 1:00 PM, and a meeting request will be sent to committee members.